



DANIEL

Business Builder

How to support your
team development

How can DNA support your team development?

personal professional development

Do you have behaviours from team members you want to alter?

Do you struggle with getting your team working together?

Are annual reviews something you dread doing?

Are staff appraisals something you find hard to structure?



DANIEL Business Builder

personal professional development

DNA has developed a series of tools ideal for SME's who face these challenges -
the DANIEL Business Builder



How can DANIEL help your business?

1. Map out your organisational department structure
 - create your company profile
 - choose your key business service as the Hub
 - select your supporting business functions
2. Map what motivates individual team members
3. Map how teams work
4. Map individual performance
 - set KPI's
 - define specific areas of improvement
 - agree support needed
5. Reporting
 - see your business performance improve
 - capture measurable engagement KPI's
 - increase retention



Benefits of DANIEL

Develop your team

- Benchmark performance
- Set individual KPI targets
- See your team improve

Provide individual and manager assessment tools

- Support annual reviews
- Manage and monitor ongoing performance



TOOLS		RESULT
Define clear job role & responsibility	➔	Improve specific roles & employee engagement
Add new responsibilities	➔	Encourage personal development
Measure performance individual / department / company	➔	Develop excellence from your people & grow your business
Structured employee reviews	➔	Professional HR tool for improved experience for employee & employer

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For more information about how DNA can help you business, please fill in the form below and send to info@dnabusinessengineering.co.uk

What size is your company? *(please tick box)*

- 1-10
- 11-20
- 21-30
- 31-40
- 41+

What specific employee challenges does your business have? *(please tick box)*

- Engagement
- Performance / Disciplines / KPI's
- Appraisals
- Annual reviews
- Motivation
- Culture
- Retention
- Accountability
- Personal development
- Remote working



**For further information
about how DNA can help
your business**

Call 01423 501161

Service Provision and Memberships of

