

MISSION

TRANSFORMING INDUSTRIAL BUSINESSES WITH ADVANCED
DIGITAL TECHNOLOGY.

Digital Solutions for Industry

Overcome your toughest
operational challenges, leveraging
data, automation, and intelligent
digital systems.

The Industry Challenge

THERION

INDUSTRY PERSPECTIVE

Manufacturing and engineering SMEs face growing pressure to do more with less.

As rising costs squeeze profit margins, any unexpected issue can threaten the future of the business.

DIGITAL OFFERS AN UNFAIR ADVANTAGE

The effective deployment of modern digital tools increases efficiency, reduces cost, and provides critical business insights, to drive faster, smarter, decision making.

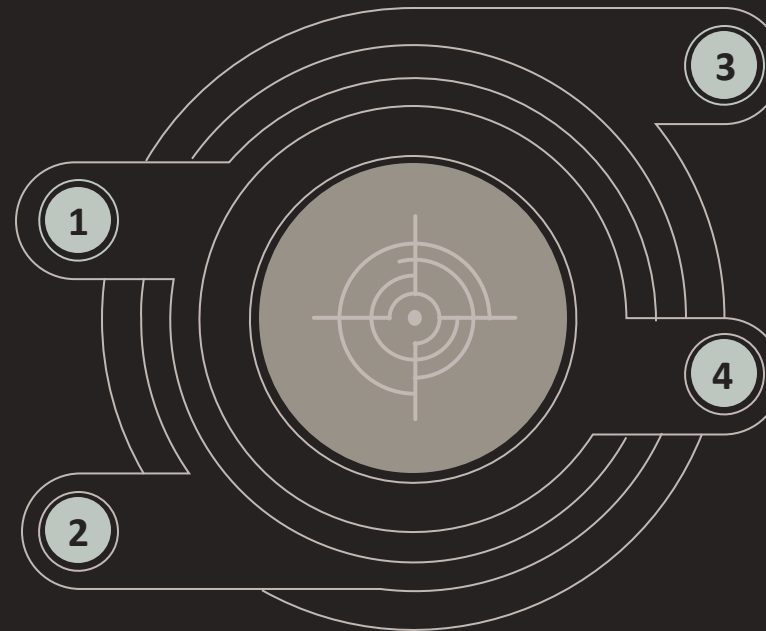
BARRIERS TO DIGITAL TRANSFORMATION

Legacy Systems & Fragmented Data

Disconnected systems and siloed data make it difficult to implement or scale digital tools with confidence.

Workforce Capability & Digital Readiness

Many teams lack the time, skills, or strategic headspace to define needs and adopt the right technology.



Cost & Access to Expertise

High upfront investment and reliance on expensive consultants put digital transformation out of reach for many SMEs.

Tool Fit & Operational Complexity

Most solutions aren't built for SME realities — too complex, too generic, and too disruptive to day-to-day operations.

Therion is a digital company purpose-built for the SME manufacturing and engineering sector.

We blend deep industry knowledge with advanced, connected technologies to unlock performance and increase profitability.



Consulting & Transformation

Strategic advisory and sector-specific digital change leadership.
Helping manufacturers define digital ambition, align leadership, and deliver tangible outcomes.



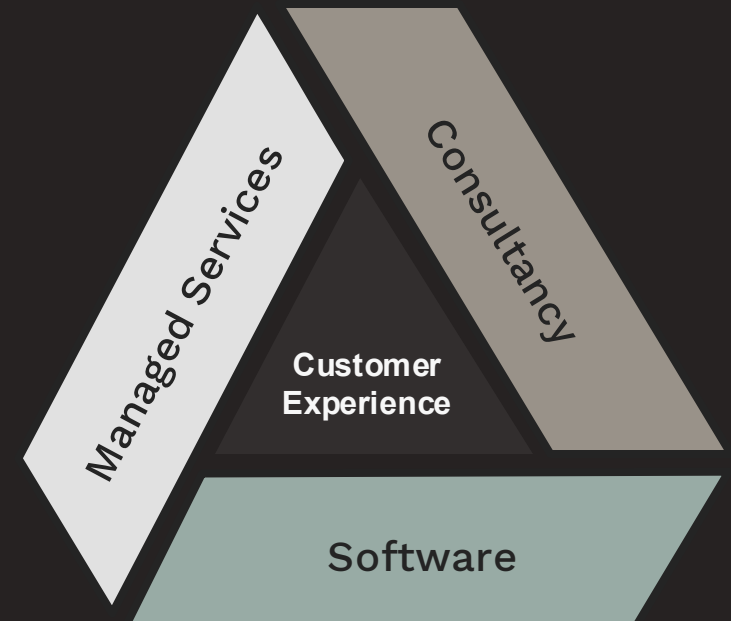
Therion OS Software

Modular tools to streamline SME industrial operations.
Our operational SaaS platform spans job tracking, data insights, and knowledge management.



Managed IT & Digital Services

Ongoing oversight to align IT performance with business goals.
Impartial support to manage suppliers, reduce risk, and guide digital delivery.



Meet the People Behind Therion

THERION

Founding Team



James Hall
Chief Executive Officer

25+ years in professional services, specialising in the transformation and growth of organisations.

Expert in strategic growth, innovative service delivery, and leveraging technology to drive value.



Richard Larder
Chief Product Officer

20+ years in manufacturing and engineering.

Leads product strategy, with deep expertise in ERP, automation, and data-driven SaaS.

Previously led EBITDA turnaround at Dyer Engineering.



Mike Parker
Chief Technology Officer

25+ years building and scaling digital solutions.

Founded and exited one of the UK's top digital consultancies.

At Therion, leads technology strategy to simplify complexity for manufacturing SMEs.



Kris Kennedy
Chief Operating Officer

20 years' experience in strategy, operations, and digital transformation.

Led large-scale change programmes across consulting, engineering, and e-commerce.

Skilled in business growth and integration through acquisition.

Extended Capability



Expert Advisors & Industry Backing

Backed by three seasoned advisors and investors with deep experience operating and scaling industrial businesses.

In-House Engineering

Core software engineer team in-house with manufacturing sector expertise.

Associate Network

A highly diversified network of subject matter experts and delivery specialists to support consulting and software delivery at pace.

Our team combines deep manufacturing expertise with real digital delivery experience – built to help you move fast and get results.

Advisory from Digital and Industry Experts

We understand your challenges and have the expertise to ensure your investments in digital deliver significant ROI

DIGITAL

30+ years delivering high-impact solutions across sectors — modernising systems, introducing AI, and automating workflows. We help you cut through complexity, align technology to strategy, and future-proof operations for measurable value.

INDUSTRY

Deep operational experience in manufacturing and engineering. From lean transformation to supply chain resilience, we provide practical, actionable advice that drives productivity, quality, and sustainable performance.



Empower Your Business with AI-Enabled Tools

THERION OS

Therion OS is the Operating System for the Modern Manufacturer.

Benefits

OUR AI SOFTWARE BACKBONE

Therion OS integrates your disparate data sources into one system, creating an autonomous single operating picture. Our AI engine turns data into live dashboards, alerts, and natural language insights driving smarter, faster decision-making across your business.

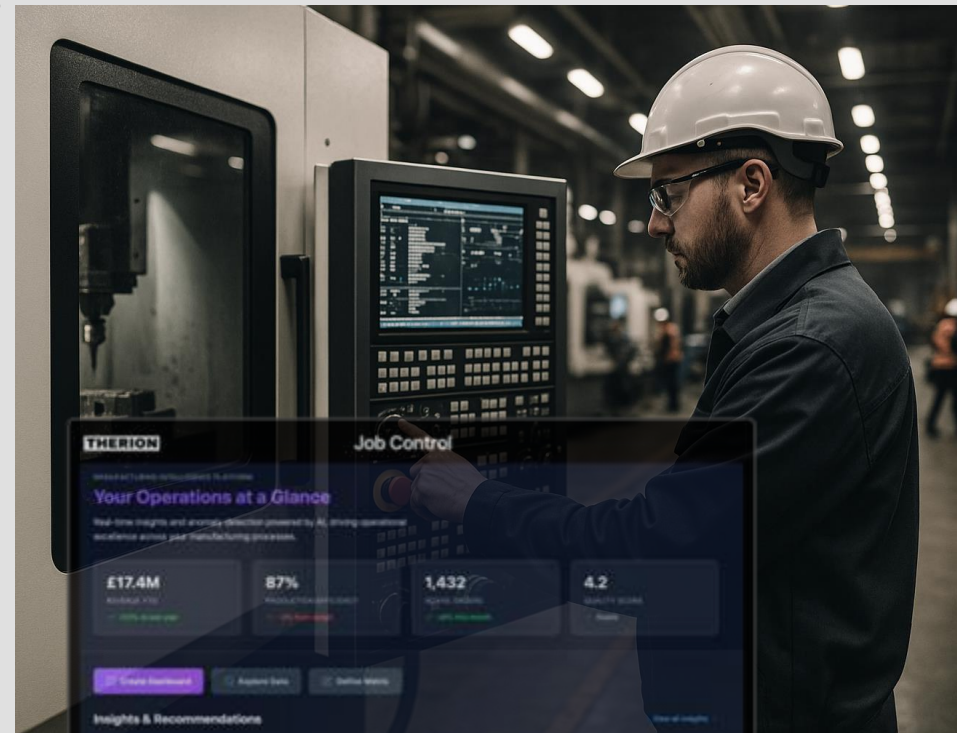
TIMELINE

Our modules are deployed in weeks, not months.

DESIGNED FOR INDUSTRY

Built specifically to solve the challenges of industrial businesses with a team that's operated and scaled these businesses before.

We're bringing the power of enterprise tools into modular, affordable solutions which scales with your business.



Therion OS Modules

THERION OS

We've created a suite of tools which can operate independently, or, as one powerful interconnected platform.

Therion Flow

DIGITISE. AUTOMATE. ACCELERATE.

Streamline everything from consignment stock to quoting, job tracking, and profitability analysis. Flow eliminates manual steps, improves accuracy, and keeps your operations moving at peak performance.



Therion Cortex

REAL-TIME INSIGHTS. SMARTER DECISIONS.

Cortex's AI engine delivers predictive alerts, instant answers, and enterprise-grade reporting, without the overhead of a business intelligence team.



Therion Clarity

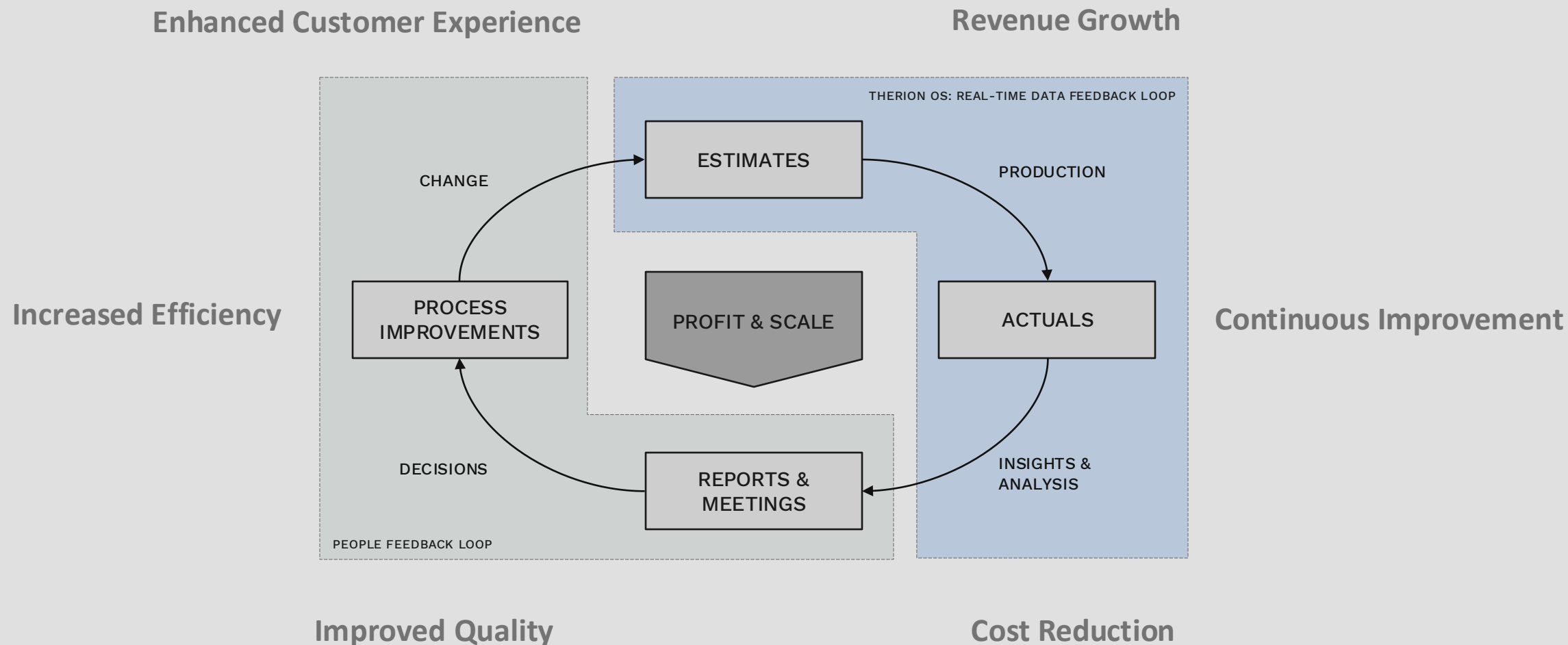
ONE SOURCE OF TRUTH FOR YOUR TEAMS

A secure knowledge and intranet platform to connect your people, systems, and compliance requirements, keeping everyone aligned and informed.



Manufacturing Profitability Flywheel

How Therion's Tools Empowers Manufacturers to 'Self-Tune' and increase profitability over time.



Therion Resolve

Managed IT & Digital Services



Keep Your Operations Running Seamlessly with Therion Resolve

Proactive Digital Partner

Resolve combines IT service management, incident response, and digital transformation expertise into one partnership, keeping your systems stable, and secure.

Responsive, Reliable Support

From front-line service desk to complex incident resolution, we act as your extended IT team solving problems fast and preventing them from coming back.

Industry-Aligned

Our team understands the realities of manufacturing and engineering environments. We minimise disruption and maximise uptime.



Customer Results

We work together to build a value case targeting at least a ten times return on investment (10x ROI) over the lifetime of the engagement.



Three Main Benefits for Customers

We aim for 5x ROI within first year for most clients, with benefits compounding year on year..

- 1 **5–15% increase in gross margins** by eliminating hidden margin leaks and improving job-level pricing accuracy
- 2 **15–25% improvement in on-time delivery** through real-time tracking, predictive scheduling, faster issue detection and better workflow visibility
- 3 **60–80% less time on reporting** with automated dashboards and audit-ready documentation

What Our Customers Say

“Therion is a forward-thinking company with expertise in technological advancements. They are thorough in their approach and extremely professional in their delivery.”

Paul Wilson
Woodland Floors



“We recently completed the Discovery Phase Workshop sessions. They bring such skill, energy, and passion to each session that it made for a really enjoyable and insightful experience for us. I look forward to working with them going forward.”

Lyndsey Lowes
Red Engineering



“The Therion approach transformed how we operate”

In just **three years**, **Dyer improved its profitability by £2.9m** by embarking on a digital transformation which ultimately **saved the business.**



Richard Bradley
Executive Chairman
DYER Engineering

DYER

Therion's 3-Step Process for Driving Results

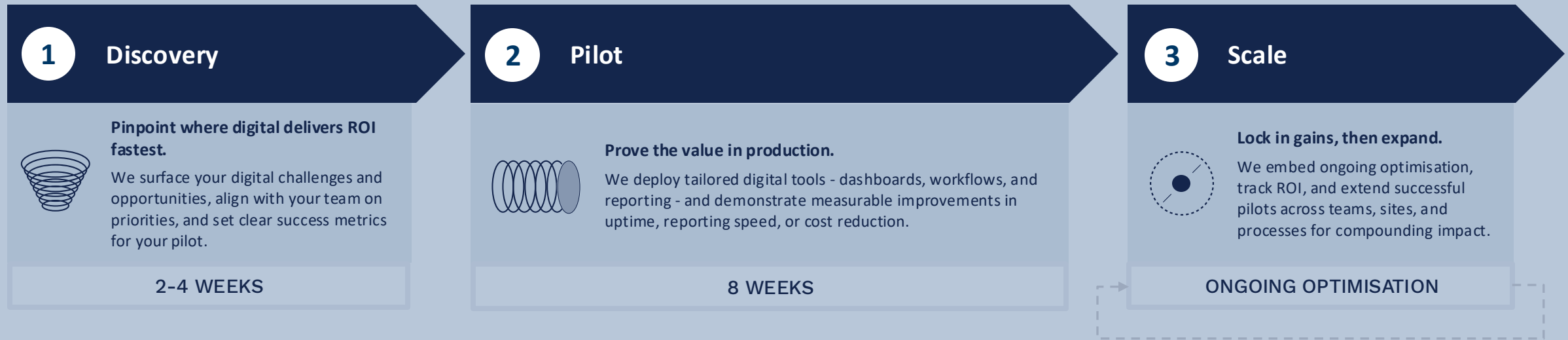
Built for your business

We don't deliver cookie-cutter tools. Instead, we build around you with a deep understanding of your context and operational needs.



It all starts with **Discovery...**

From Kick-Off to Launch in 12 Weeks



We'll help you overcome your toughest operational challenges with advanced digital technology.

The next step is to kick-off the Discovery process and build out your investment case to give you:

- Clarity on your top 1-3 digital opportunities
- A 90-day roadmap with ROI, timelines, and costs

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Let's Talk



THERION

Contact us

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WWW.THERION.CO